UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF MISSISSIPPI NORTHERN DIVISION

OLA KIRK PLAINTIFF

VS. CAUSE NO.: 3:14-CV-537-WHB-RHW

MISSISSIPPI DEPARTMENT OF PUBLIC SAFETY, ET AL.

DEFENDANTS

DEFENDANTS SANTA CRUZ AND BERRY'S MOTION TO DISMISS

COME NOW Albert Santa Cruz and Donnell Berry, two of the Defendants in the above styled and numbered cause, by and through counsel, and file this their Motion to Dismiss, pursuant to Rule 12(b)(6) of the Federal Rules of Civil Procedure, and for cause therefor, would show unto the court as follows:

- 1. These Defendants are not proper parties in a claim brought under Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e, *et seq.* or the Age Discrimination in Employment Act, 29 U.S.C. § 621, *et seq.*
- 2. Plaintiff cannot maintain a cause of action directly under the Constitution of the United States.
- 3. The Complaint fails to state a claim under 42 U.S.C. §1983 upon which relief may be granted against these Defendants in their official capacity.
- 4. These Defendants are entitled to the protections afforded by the doctrine of qualified immunity as to Plaintiff's claims under 42 U.S.C. §1983 in their individual capacity.

WHEREFORE, PREMISES CONSIDERED, Defendants Albert Santa Cruz and Donnell Berry move the court to grant this their Motion to Dismiss and to dismiss them

from this action. Defendants pray for such other and further relief as may be deemed appropriate.

RESPECTFULLY SUBMITTED, this the 5th day of August, 2014.

ALBERT SANTA CRUZ AND DONNELL BERRY, Defendants

BY: JIM HOOD, ATTORNEY GENERAL STATE OF MISSISSIPPI

BY: <u>s/Peter W. Cleveland</u>

PETER W. CLEVELAND, MSB NO. 6301 SPECIAL ASSISTANT ATTORNEY GENERAL

Office of the Attorney General Civil Litigation Division Post Office Box 220 Jackson, Mississippi 39205-0220 Telephone: (601) 359-3822

Facsimile: (601) 359-2003 pclev@ago.state.ms.us

CERTIFICATE OF SERVICE

I, Peter W. Cleveland, Special Assistant Attorney General for the State of Mississippi, do hereby certify that on this date I caused to be electronically filed the foregoing *Defendants Santa Cruz and Berry's Motion to Dismiss* with the Clerk of the Court using the ECF system which sent notification of such filing to the following:

John M. Mooney, Jr. LAW OFFICES OF JOHN M. MOONEY, JR., PLLC 208 Waterford Square, Ste. 100 Madison, MS 39110

THIS, the 5th day of August, 2014.

s/ Peter W. Cleveland
PETER W. CLEVELAND